

Improve Workplace

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We need to work together to make workplaces healthier in Canada. A mounting body of evidence shows our health workforce is especially struggling. Many are leaving their jobs exhausted and dispirited - retaining and recruiting new health providers has become a constant challenge. In recent years, numerous studies have made hundreds of recommendations for improving healthcare work environments, but clearly there hasn't been sufficient concentrated action or positive outcomes.

In response to this pressing need, 13 national health organizations, including the Canadian Healthcare Association, have partnered to form the Quality Worklife-Quality Healthcare Collaborative (QWQHC). The QWQHC partners share a belief that "a fundamental way to better healthcare is through healthier healthcare workplaces and it is unacceptable to work in, receive care in, govern, manage and fund unhealthy healthcare workplaces."

The partners have developed an evidence-informed action strategy with the goal of making Canada's health workplaces healthier, which will in turn improve the quality of care provided to those in need. The strategy is a call for healthcare leaders across Canada to take immediate action and to commit to improving the quality of worklife for all those who work within the health systems of the country. A key solution to a pan-Canadian health crisis is within our grasp. Any person wishing to help create positive change in the healthcare workplace can learn more about this dynamic initiative at www.qwqhc.ca.

Sincerely,
Pamela C. Fralick
Ottawa
President and CEO
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